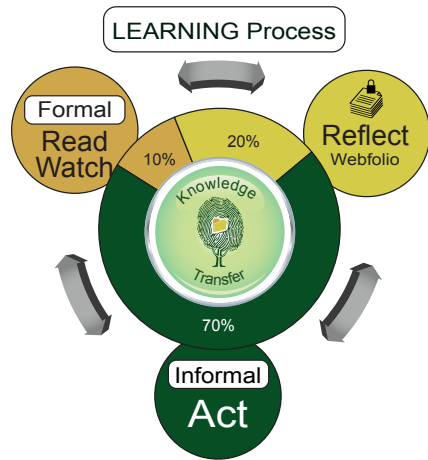


# How Our Learning System Works



A Four-Component Reference Database with Resources, Personal Development Tools and Activities

## PERSONAL DEVELOPMENT PLAN

### Formal Learning Read - Watch

- Component 1** Electronic Reference Materials
- Component 2** Books
- Component 3** E-learning and Webcasts

## ACTION LEARNING

### Informal Learning Act

- Component 4** Observe
- Discuss
- Achieve

## VIRTUAL LEARNING SPACE

### Portfolio (password secure) Reflect

- Assessment of motivation & commitment
- Personal experiences, reflections & comments
- Navigation Log for favourite websites
- Personal Progress Self-Assessments
- ROAD Report Generator
- Discussions and online information sharing

Develop soft skills in creative new ways...



## HR ROAD in a few words

HR ROAD is an innovative, cutting-edge learning system and personal development method for learning soft skills in creative new ways.

A balanced approach blending:

- Knowledge-based Learning (10%)
- Reflection and Discussion (20%)
- Action Learning Activities (70%)

### Your Reference Database

#### 10,000 Personal Development Tools and Activities :

- Database updated regularly
- Dashboard estimates workload for each activity

#### 53 Soft Skills:

- 100-300 Activities for each soft skill
- 10 Personal Development Targets for each soft skill
- 2 Target Behaviours for each Personal Development Targets

#### Action Learning Activities

- 35-70 activities available for each soft skill
- Each activity can be customized to fit your situation
- Optional subscription to regular thought provoking tips and questions

#### Support Structure Offering guidance & follow-up

- System generates regular activity reminder emails
- Dashboard (monitor your students' activity and progress)
- Discuss learning process with student (supervisor, manager, counsellor, etc.)

Coaching packages offering learning support available

For more information, please contact us

AVAILABLE IN FRENCH AND ENGLISH



# HR ROAD

Personal Development Action Toolkit

YOUR SPACE AND PERSONAL DEVELOPMENT PLAN

DEVELOP  
SOFT SKILLS IN  
CREATIVE NEW WAYS...

READ &  
WATCH

REFLECT...

ACT...



Your online development resource

[www.roadrh.com](http://www.roadrh.com)





## The ROADRH Compass enables you to:

- Position the learner in relation to their learning needs on the basis of a specific soft skill profile
- Highlight the soft skills that the learner masters the best and indicate which ones could use improvement
- Identify soft skill learning priorities
- Specify learning targets for each soft skill that the learner wants to improve

### REFLECT

- Use key behaviours and a graded scale to determine your level of soft skill mastery
- Assess the strength of your willpower and motivation for personal development
- Evaluate and select the right Personal Development Targets
- Reassess the effectiveness of these activities and find ways to exceed your previous limits
- Become an impartial observer; write down anything you notice that might help you continue learning
- Check your progress and take note of your achievements
- Ask yourself how you feel about your learning progress and let others do the same

### SELECT

- Select the soft skill you want to develop
- Commit to your personal development
- Identify your personal development objectives
- Select personal development activities for yourself based on: your concerns, needs, interests, learning style
- Take the time to take stock of what you have learned
- Take time to write down your observations
- Accept help and constructive criticism from others with an open mind

### ACT

- Take charge of your personal development and get started!
- Take the initiative in your personal development
- Stay on track with your learning objectives
- Respect the Target Dates you set for the activities in your personal development itinerary
- Write down/ keep a log of any useful information that gets your attention
- Decide on the next steps to take
- Seek and welcome feedback that helps you improve

## HR ROAD

### How can it work for me?

**IF USED EFFECTIVELY, OUR APPROACH CAN EMPOWER YOU TO GET LASTING RESULTS IN A VARIETY OF WAYS:**

- It will help you apply what you have learned by **combining action learning** with journaling and experimentation.
- You are individually responsible for completing the activities you have chosen in accordance with your personal interests and learning styles.
- You can **fit** your learning sessions in whenever you have an available moment in your **schedule**.
- The whole system and its resources are **available to you 24-7** on both desktop and mobile platforms
- Because you can observe changes, keep track of measurable gains and notice **real improvements!**

**HR ROAD is also ADVANTAGEOUS for businesses!**

- Counsellors can monitor **learning** progress and **provide** learners with online support anywhere 24-7.
- One-on-one time use is optimal, both when planning and monitoring personal development
- It offers a quick and **high return on investment**, considering how little it costs to get started
- You **don't have to install** any software or have any IT **security** management
- Our system offers you a variety of ways to **monitor** each learner during the **learning process** and observe the real **progress** they are making!

**HR ROAD, Develop soft skills  
IN CREATIVE NEW WAYS...**



**HR ROAD**  
Personal Development Action Toolkit

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